



## Class A Truck Driver

### **Objective:**

If you're looking for a driving position that has a good balance of local, one overnight, and regional opportunities then Melhorn Sales, Service, and Trucking is for you. This is a company that transports live poultry and provides a great balance of driving and hands on physical labor on a daily basis. A driving position for Melhorn gives you, the driver, a great agriculture work atmosphere, family-oriented values, and opportunity to drive late model equipment. As a driver it is your responsibility to keep the birds alive while traveling to the delivery destination. We as a company pride ourselves on our ability to deliver live poultry to our customers while adhering to the strictest bio-security protocols. The birds arriving alive and healthy is our number one concern. With our cutting-edge technology on new modern trailers it is easier for you the driver to monitor the load and keep our customers happy. We look forward to you working for us and joining the team.

### **Requirements:**

- Class A license with air brake endorsement (required)
- High School Diploma or GED (preferred)
- Ability to drive outside the United States [passport or passport card] (preferred)
- 1 to 2 years' experience (preferred)
- A background in Agriculture (preferred)
- Clean Driving record
- Ability to use or be trained on smart technology (smart phone and iPads)
- Ability to perform physical loading and unloading responsibilities

**Job Responsibilities:**

- Capable of safely operating and driving a class A vehicle
- Capable of maneuvering a class A truck around tight loading and unloading locations (be able to back a truck up)
- Ability to perform pre-trip and post-trip inspections
- Ability to write up any and all necessary repairs to your truck that need to be fixed
- Have a working knowledge of the Hours of Service and FMCAS regulations for commercial drivers
- Ability to record hours of service on an ELD or willingness to learn to use an ELD
- Ability to work with others and jump in when needed and where needed (our line of work requires that the job be done that day and as smooth as possible)
- Capable of helping the job foreman and assisting them however they need
- Capable of performing job tasks like loading and unloading your truck that may be very physical at times

**Job Type:**

- Full time position

**Job Location:**

- Mount Joy, PA

**Benefits Offered:**

- Medical, Dental, Vision and Life Insurance (effective after 1<sup>st</sup> day of work)
- Paid Holidays
- Paid Days Off
- 401k

**Company Provided:**

- Cell Phone
- Boot allowance

**How to apply:**

- Send resumes via email to the Human Resources Director (Korina King):
  - [Korina.King@paragonpoultry.com](mailto:Korina.King@paragonpoultry.com)