



Pullet/Layer Field Technician

JWM Poultry Solutions is comprised of a team that combined has more than 100 years of experience in the poultry industry. Our team has served the industry in many ways including managing poultry handling and vaccinating crews, pullet and layer transportation, oversight of pullet and broiler grow out, and feed management.

Location: Mount Joy, Pennsylvania

Position Overview:

As a key member of the farm team, the Poultry Field Technician at JWM Poultry will be responsible for day-to-day communication with farmers, conducting weekly or bi-weekly on-site service visits, and overseeing the overall health and performance of the customers' layers and pullets. This role ensures that all operational standards are clearly understood and followed by each farmer, supports third-party audit visits, reports any bird health, egg quality, or compliance issues to leadership, and ensures that all necessary documentation is completed for any bird movement.

Responsibilities:

- Conduct weekly or bi-weekly on-site visits with JWM producers or customers to assess bird health, optimize production efficiency, and maintain high egg quality.
- Ensure each producer remains compliant with relevant standards and certifications, including USDA Organic and American Humane. Regularly submitting materials to the compliance manager.
- Collaborate with producers to identify and troubleshoot production issues, offering technical support and guidance as needed.
- Collect and electronically file all data from on-site visits in an organized and timely manner.
- Assist other areas within the JWM field service department as directed.
- Attend relevant industry seminars, workshops, and tradeshow to enhance personal development and stay informed on industry trends.
- Enforce JWM or Customer policies and procedures in line with regulatory and industry standards.
- Document detailed notes from weekly visits and prepare reports for presentation at production meetings.

- Actively represent and promote JWM Poultry within the local agricultural and poultry industry.
- Support other departments or teams as needed to contribute to overall company success.
- Communicate any non-conformances promptly to producers and the Live Production Manager to ensure timely resolution.
- Ensure producers are informed of any egg-type changes, and verify that eggs are being tagged correctly and necessary supplies are available on-farm.
- Coordinate with local veterinarians and state officials to schedule Avian Influenza (AI) surveillance testing for the sale of spent fowl and keep track of regulatory testing needs for State and FDA.
- Demonstrate a working knowledge of egg quality standards.

Requirements:

- Travel as needed within PA MD, DE, NY, NJ, WV & VA (overnight travel out of state is sometimes required)
- Be able to handle live animals, walking and lifting of 25lbs
- Be comfortable talking with farmers
- Be comfortable with addressing issues as identified
- Highly motivated to gain personal knowledge on service techniques
- Must be familiar with Microsoft Office (Excel, Word, Outlook)
- Must be comfortable using various pieces of technology (iPad, laptop)
- Must be organized
- Time management focused
- Come to work each day with a positive attitude
- Degree in Animal Science (Preferred, but not required)
- Must not own or come in contact with other poultry
- Must have a PA Certified Poultry Technician License

Qualifications:

- o Valid Driver's License
- o Consent to the following screenings:
 - Criminal Background
 - Drug Screen
 - Motor Vehicle Report

How To Apply:

- Contact: **Korina King (Human Resources Director)**
 - Email: korinak.king@paragonpoultry.com