

Farm Manager

Location: Danville, Pennsylvania

Company: Rushtown Poultry

Type: Full-time, On-site

About Rushtown Poultry

Rushtown Poultry is a fast-growing egg producer supplying millions of eggs weekly to food manufacturers and retail brands across the country. We're family-driven, and relentlessly focused on doing things the right way from feed and flock management to processing and delivery.

At Rushtown, we don't just hire to fill positions — we hire people who raise the bar. Our core values are Competitive Greatness, Sincere Candor, and Unimpeachable Character. If you thrive on challenge, lead with integrity, and believe in getting better every day, you'll fit right in.

The Role

We're hiring a Farm Manager to lead daily operations at our Danville location, overseeing animal welfare, team performance, and production standards across multiple-layer houses.

You'll manage an 8–10-person team responsible for feed, water, sanitation, and production accuracy. You'll work directly with our Regional Operations Manager to execute company standards for flock health, biosecurity, and compliance across all certifications.

Key Responsibilities

- Lead, train, and motivate a team to meet daily production and welfare standards.
 - Oversee flock health through consistent bird checks, mortality tracking, and data-driven decisions.
 - Monitor feed systems, water levels, and ventilation to maintain optimal living conditions.
 - Ensure strict biosecurity, cleanliness, and safety across all barns.
 - Maintain accurate production sheets and weekly reporting (egg counts, feed, water, temperature, lighting, and weight averages).
 - Respond to on-call alerts and emergencies (power outages, water or temperature issues).
 - Coordinate with maintenance teams on repairs, system checks, and preventive care.
 - Collaborate with the Bird Health and Operations teams to resolve issues quickly and prevent recurrences.
 - Model a high standard of professionalism, punctuality, and teamwork every day.
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Requirements

- 3+ years in poultry, with at least 2 years in a supervisory or management capacity.
 - Good understanding of animal welfare, biosecurity, and production reporting.
 - Strong leadership skills with the ability to motivate and hold a team accountable.
 - Hands-on experience troubleshooting feeders, waterers, and ventilation systems.
 - Calm under pressure, especially during emergencies or equipment failures.
 - Excellent communication and record-keeping habits.
 - Willingness to work weekends and respond to emergency calls as needed.
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Compensation & Benefits

- **Salary:** \$75,000 – 85,000 (paid weekly)
- **401(k):** 5% company match
- **Paid time off**
- **Health Insurance**
- **Paid holidays**
- **Opportunities for growth**

Please submit resume and letter of interest to:

ellan@rushtownpoultry.com