



# JOB DESCRIPTION

Revised Date: 08/3/2022  
Rev.01

<b>Job Title:</b>	<i>Truck Driver Live Operation</i>		
<b>Department:</b>	<i>Transportation</i>		
<b>Reports to:</b>	<i>Live Haul Operations Supervisor</i>		
<b>Grade:</b>	<b>Type of Position:</b>	<b>Classification:</b>	
	<input checked="" type="checkbox"/> Full time	<input type="checkbox"/> Hourly	
	<input type="checkbox"/> Part time	<input checked="" type="checkbox"/> Salaried	
	<input type="checkbox"/> Contractor/ Temp	<input checked="" type="checkbox"/> Exempt	
	<input type="checkbox"/> Intern	<input type="checkbox"/> Nonexempt	

### **Job Summary**

This position makes CDL A runs both local work (home daily), and OTR work. Will transport livestock in a safe manner while adhering to animal welfare and biosecurity guidelines and following all standard operating procedure.

### **Essential Job Functions**

The essential duties and responsibilities for this position include, but are not limited to, the following:

- Operate truck to transport goods and Live Birds over long distances.
- Must satisfy all daily production need movements.
- Responsible for daily yard checks of equipment for proper conditions, fuel levels and temperatures.
- Load and unload materials and livestock.
- Ensured materials are secured properly compliant with safety regulations.
- Ensure all paperwork is filled out in a clean, legible, accurate format and properly completed with required information.
- Communicates positively with other drivers and customers when necessary.
- Follow Good Manufacturing Practices and Biosecurity Protocol.
- Maintain safe and healthy work environment by following standards and procedures, complying with legal codes and regulations.
- Report any damages to company vehicles and trailers via eMaintenance work order program.
- Report any animal welfare related issues to management immediately.
- Maintain regular and punctual attendance.
- Comply with all company policies and procedures.

### **Minimum Required Qualifications**

The minimum required qualifications for this position include, but are not limited to, the following:

- Class A CDL license with no legal or safety incidents on record required.
- Minimum 1 year of driving experience or completion of professional truck driving educational program required.
- Must maintain valid drivers' license.
- Required to comply with all applicable DOT Driver regulations, including passing DOT background check and drug screen.



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- Ability to use smartphone, laptop, and tablet technology.
- Ability to multitask and effectively prioritize workload.
- Ability to independently make decisions with minimum supervision.
- Ability to do Basic Math.
- Ability to legibly write entries for record keeping.
- Strong teamwork skills with a willingness to assist others.
- Ability to work in a fast-paced environment.
- Ability to satisfy all assigned work schedules and comply with all time and attendance policies.
- Ability to comply with all company policies and procedures.

### ***Physical Demands***

The physical requirements/environmental factors for this position include, but are not limited to, the following:

- Must be able to pass a DOT physical and drug screen.
- Must be able to exit equipment by stepping, climbing, and kneeling.
- Must be able to crouch and squat for pre and post trip inspections.
- Must be able to sit and drive truck frequently and for long periods.
- Must be able to lift up to 50 lbs. and anything over 50 lbs. with assistance.

### **DISCLAIMER**

- This is not necessarily an all-inclusive list of job-related responsibilities, duties, skills, efforts, requirements or working conditions. While this is intended to be an accurate reflection of the current job, management reserves the right to revise the job or to require that other or different tasks be performed as assigned.
- All job requirements are subject to possible revision to reflect changes in the position requirements or to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a threat or risk to the health and safety of themselves or other employees. This job description in no way states or implies that these are the only duties to which will be required in this position. Employees will be required to follow other job-related duties as requested by their supervisor/manager (within guidelines and compliance with Federal and State Laws). Continued employment remains on an "at-will" basis.
- I have read this job description (or had it read to me) and I fully understand all of my job duties and responsibilities as set forth herein. I am able to perform the duties and responsibilities as outlined, with or without reasonable accommodation. I understand that my job duties and responsibilities may change on a temporary or regular basis according to the needs of my location or department and if so, I will be required to perform such additional duties and responsibilities. If I have any questions about job duties not specified on this description that I am asked to perform, I should discuss them with my immediate supervisor or a member of the HR staff.

EMPLOYEE ACKNOWLEDGMENT:

Date: