



JOB DESCRIPTION

Revision Date
07/20/2022

Job Title:	<i>Production Worker</i>		
Department:	<i>Production</i>		
Reports to:	<i>Plant Assistant Manager</i>		
Grade:	Type of Position:	Classification:	
	<input checked="" type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Contractor/ Temp <input type="checkbox"/> Intern	<input checked="" type="checkbox"/> Hourly <input type="checkbox"/> Salaried Exempt <hr/> <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt	

Job Summary

Perform a variety of duties related to the raising and processing of ducks. May work in various areas of the process as directed.

Essential Job Functions

- Working with live Ducks or raw duck.
- Handling, processing of ducks.
- Handling, processing of feathers.
- Deboning, cutting, packing, weighing, moving, inspecting, etc.
- May work in all positions as needed and other duties assigned by supervisor.
- Although typically assigned a single department, production and staffing needs will dictate periodic changes
- Other assignments as assigned.
- Follow Good Manufacturing Practices.
- Maintain safe and healthy work environment by following standards and procedures, complying with legal codes and regulations.
- Report any animal welfare related issues to management immediately.
- Maintain regular and punctual attendance.
- Comply with all company policies and procedures.

Education and Experience Requirements

- High School Diploma or GED preferred

Physical Demands

- Must be able to walk and stand for extended periods of time.
- Must be able to bend, stretch, push, pull, and move as needed.
- Must be able use hands for simple/firm grasping.
- Regularly works around moving mechanical parts inside plant floor. Constant exposed to temperatures that bring heat, humidity and cold. Noise level may be loud at times.
- The ability to move 50 pounds alone and over 50 pounds with assistance constantly.
- Constant uses a machinery or hand tool with hands throughout entire shift.



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DISCLAIMER

- This is not necessarily an all-inclusive list of job-related responsibilities, duties, skills, efforts, requirements or working conditions. While this is intended to be an accurate reflection of the current job, management reserves the right to revise the job or to require that other or different tasks be performed as assigned.
- All job requirements are subject to possible revision to reflect changes in the position requirements or to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a threat or risk to the health and safety of themselves or other employees. This job description in no way states or implies that these are the only duties to which will be required in this position. Employees will be required to follow other job-related duties as requested by their supervisor/manager (within guidelines and compliance with Federal and State Laws). Continued employment remains on an “at-will” basis.
- I have read this job description (or had it read to me) and I fully understand all of my job duties and responsibilities as set forth herein. I am able to perform the duties and responsibilities as outlined, with or without reasonable accommodation. I understand that my job duties and responsibilities may change on a temporary or regular basis according to the needs of my location or department and if so, I will be required to perform such additional duties and responsibilities. If I have any questions about job duties not specified on this description that I am asked to perform, I should discuss them with my immediate supervisor or a member of the HR staff.

EMPLOYEE
ACKNOWLEDGMENT:

Date: