



# JOB DESCRIPTION

Revision Date  
08/12/2022

<b>Job Title:</b>	<i>Hatchery General Labor</i>	
<b>Department:</b>	<i>Hatchery</i>	
<b>Reports to:</b>	<i>Hatchery Supervisor</i>	
<b>Grade:</b>	<b>Type of Position:</b>	<b>Classification:</b>
	<input checked="" type="checkbox"/> Full time	<input checked="" type="checkbox"/> Hourly
	<input type="checkbox"/> Part time	<input type="checkbox"/> Salaried Exempt
	<input type="checkbox"/> Contractor/ Temp	
	<input type="checkbox"/> Intern	<input checked="" type="checkbox"/> Exempt
		<input type="checkbox"/> Non-Exempt

## ***Job Summary***

Perform a variety of duties related to the monitor and care for developer birds. The individual will assist when required in response to emergencies, disease, daily tasks, vaccination etc

## ***Essential Job Functions***

- Monitor incubators as to correct operation, temperature.
- Respond to all alarms during shift.
- Transfer eggs from incubator to hatcher.
- Set eggs from egg cooler to incubator.
- Pull and count babies from hatcher baskets into boxes.
- Other assignments as assigned.
- Ensure proper biosecurity measures are being followed
- Other assignments as assigned.
- Follow Good Manufacturing Practices.
- Maintain safe and healthy work environment by following standards and procedures, complying with legal codes and regulations.
- Report any animal welfare related issues to management immediately.
- Maintain regular and punctual attendance.
- Comply with all company policies and procedures.

## ***Education and Experience Requirements***

- Basic Math Skills
- High School Diploma or GED preferred

## ***Physical Demands***

- Must be able to walk and stand for extended periods of time.
- Must be able to bend, stretch, push, pull, and move as needed.
- Must be able use hands for simple/firm grasping.
- Regularly works around moving mechanical parts inside hatcher. Constant exposed to temperatures that bring heat and humidity. Noise level may be loud at times.
- The ability to move 50 pounds alone and over 50 pounds with assistance constantly.
- Constant uses a machinery or hand tool with hands throughout entire shift.



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## DISCLAIMER

- This is not necessarily an all-inclusive list of job-related responsibilities, duties, skills, efforts, requirements or working conditions. While this is intended to be an accurate reflection of the current job, management reserves the right to revise the job or to require that other or different tasks be performed as assigned.
- All job requirements are subject to possible revision to reflect changes in the position requirements or to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a threat or risk to the health and safety of themselves or other employees. This job description in no way states or implies that these are the only duties to which will be required in this position. Employees will be required to follow other job-related duties as requested by their supervisor/manager (within guidelines and compliance with Federal and State Laws). Continued employment remains on an “at-will” basis.
- I have read this job description (or had it read to me) and I fully understand all of my job duties and responsibilities as set forth herein. I am able to perform the duties and responsibilities as outlined, with or without reasonable accommodation. I understand that my job duties and responsibilities may change on a temporary or regular basis according to the needs of my location or department and if so, I will be required to perform such additional duties and responsibilities. If I have any questions about job duties not specified on this description that I am asked to perform, I should discuss them with my immediate supervisor or a member of the HR staff.

EMPLOYEE  
ACKNOWLEDGMENT:

Date: