



JOB DESCRIPTION

Revision Date
10/11/2022

Job Title:	<i>General Farm Worker</i>	
Department:	<i>Live Operations</i>	
Reports to:	<i>Sunbury Farm Manager</i>	
Grade:	Type of Position: <input checked="" type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Contractor/ Temp <input type="checkbox"/> Intern	Classification: <input checked="" type="checkbox"/> Hourly <input type="checkbox"/> Salaried Exempt <hr/> <input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Non-Exempt

Job Summary

Perform a variety of duties related to daily operations on the barn utilizing proper biosecurity standards when entering and exiting houses.

Essential Job Functions

The essential duties and responsibilities for this position include, but are not limited to, the following:

- Aid in the picking up of eggs from nest boxes.
- Aid in the feeding of birds.
- Count birds and divide them by sex into specific pens when necessary.
- Ensure flocks are comfortable in their environment and be able to think ahead on any stressors to birds.
- Perform vaccination of birds following JJS veterinarian protocol.
- Aid in the loading and unloading of birds onto trailers.
- Maintain nest boxes with proper equipment and clean wood shavings.
- Aid in the cleanout, pressure washing, and disinfecting of houses and nest boxes.
- Keep the grounds free of trash, free of weeds and long grass and clear of snow when needed.
- Follow all biosecurity and Animal Welfare Policies
- Follow Good Manufacturing Practices.
- Maintain safe and healthy work environment by following standards and procedures, complying with legal codes and regulations.
- Report any animal welfare related issues to management immediately.
- Maintain regular and punctual attendance.
- Comply with all company policies and procedures.

Minimum Required Qualifications

The minimum required qualifications for this position include, but are not limited to, the following:

- Ability to multi-task and effectively prioritize workload.
- Strong teamwork skills with a willingness to assist others.
- Ability to calculate basic math and write entries for record keeping.
- Ability to work in a fast-paced environment.
- Ability to satisfy all assigned work schedules and comply with all time and attendance policies.
- Ability to comply with all company policies and procedures.



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Physical Demands

The physical requirements/environmental factors for this position include, but are not limited to, the following:

- Must be able to walk and stand for extended periods of time.
- Must be able to bend, stretch, push, pull, and move as needed.
- Must be able use hands for simple/firm grasping.
- Must be able to move 50 pounds alone and 80 pounds with assistance.
- Potential exposure to odors, fumes, airborne particles, hazardous chemicals, and ammonia.
- Noise level may be loud at times.

DISCLAIMER

- This is not necessarily an all-inclusive list of job-related responsibilities, duties, skills, efforts, requirements or working conditions. While this is intended to be an accurate reflection of the current job, management reserves the right to revise the job or to require that other or different tasks be performed as assigned.
- All job requirements are subject to possible revision to reflect changes in the position requirements or to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a threat or risk to the health and safety of themselves or other employees. This job description in no way states or implies that these are the only duties to which will be required in this position. Employees will be required to follow other job-related duties as requested by their supervisor/manager (within guidelines and compliance with Federal and State Laws). Continued employment remains on an “at-will” basis.
- I have read this job description (or had it read to me) and I fully understand all of my job duties and responsibilities as set forth herein. I am able to perform the duties and responsibilities as outlined, with or without reasonable accommodation. I understand that my job duties and responsibilities may change on a temporary or regular basis according to the needs of my location or department and if so, I will be required to perform such additional duties and responsibilities. If I have any questions about job duties not specified on this description that I am asked to perform, I should discuss them with my immediate supervisor or a member of the HR staff.

EMPLOYEE

ACKNOWLEDGMENT:

Date: