



JWM Poultry Solutions is growing and in need of an Operations Manager to complete our team. We are searching for an individual to run the JWM office, work with customers and support all Paragon entities.

Job Title: Operations Manager

Job Responsibilities:

- Manage day to day operations
 - Office staff
 - Field Team Leads
- Working knowledge of finances
 - Ability to review profit/loss with Director of Finance
 - Provide feedback and implement necessary changes
- Meet and retain customer relations.
 - Ensure clear understanding about Paragon entities and how they can best serve the customers.
 - Ability to seek out opportunities to offer services with current and potential customers.
- Working knowledge of how to grow poultry to help lead the pullet, broiler, and layer managers in their roles.
 - Receive growing requests from customers.
 - Ability to oversee and help with the pullet and broiler schedules.
 - Help with lighting and vaccinating schedules.
 - Determine housing for birds and customers.
- Ability to be professional with customers, growers, and employees.
- Strong problem solving skills
- Answer after hour calls and ability to work extra hours when needed.
- Willingness to learn and understand all sides of the poultry business.
- Strong knowledge of hatch dates and associated processes.
 - Communicate effectively with related hatcheries, customers, and service providers.
- Communicate with ownership and management as needed for advice, questions, and support.

Requirements:

- Management experience over multiple departments - (required)
- High level knowledge of Poultry industry - (required)
 - Layer industry
 - Broiler industry
 - Pullet growing
- Excellent verbal and written communication skills
- Strong Leadership skills
- Adaptable to an ever-changing environment
- Honest and ethical
- Attention to detail
- Reliable, responsible, and dependable in fulfilling obligations
- Display attentiveness and positive attitude towards employees, customers, and visitors
- Ability to manage time efficiently
- Ability to work with and support a team
- Knowledge of the following:
 - Drop Box
 - Microsoft Office
 - Technology
 - Quickbooks
- Valid Driver's license
- Consent to following screenings (ie.: Background; Drug & MVR)

Benefits:

- Benefits Offered (Effective 1st day of employment):
 - Medical
 - Dental
 - Vision
 - Life Insurance
 - Short Term Disability
- Company Provided:
 - Vehicle
 - Cell Phone
 - Laptop
- 401(k) + matching
- Paid time off
- Paid Holidays

Education:

- High school diploma (or equivalent)

Send resumes to: korina.King@paragonpoultry.com